



THE SCOTTISH ASSOCIATION FOR
THE STUDY OF OFFENDING

44th ANNUAL CONFERENCE

Dunblane Hydro Hotel
15th – 16th November 2013

“Reforming Justice: Reforming Scotland”

***An opportunity to explore and discuss
justice and punishment in contemporary
Scotland***

Conference Chair: Colin McConnell, Chief Executive, Scottish Prison Service

SASO Office Bearers

Honorary President:	Rt Hon Lord Gill
Chairman:	David Strang QPM
Vice-Chair:	Dan Gunn
Honorary Vice President:	Niall Campbell
Honorary Vice President:	Professor Alec Spencer
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For over forty years SASO has been organising conferences which bring together people with a wide range of experience within the criminal justice system. Views may differ, but by listening, talking and sharing experiences, a better understanding of our common problems tends to develop. On some issues, consensus has been reached which has, on occasions, been translated into action from which the system has benefited.

CONFERENCE PROGRAMME

Friday 15th November

- 13.00 Arrivals & Registration
- 14.00 Conference Opens (dress informal)
Conference Chair's Introduction: Colin McConnell, Chief Executive, Scottish Prison Service
- 14.15 Keynote Address: **Dr Mary Rogan, Dublin Institute of Technology: 'Driving Penal Reform'**
- 15.00 Keynote Address: **Caroline Gardner, Auditor General: 'The Case for Reform: Making Justice Effective & Efficient'**
- 15.45 Refreshments
Exhibitions and Posters
- 16.15 Keynote Address: **Professor Fergus McNeill, University of Glasgow: 'What is Justice?'**
- 17.00 **'Shared Sentences'** – introduced by Professor Fergus McNeill
- 17.20 Conference Close, day 1
- 17.20 **SASO AGM** (members only) and brief **SASO Council Meeting**
- 19.30 **Reception**
- 20.00 **Conference Dinner** (business/lounge suit)
Chaired by David Strang QPM, Chairman SASO
After Dinner Speaker: **Sheriff Principal Brian Lockhart**

Saturday 16th November

- 09.20 **Chair: Colin McConnell, Chief Executive, Scottish Prison Service**
- 09.30 Keynote Address: **Sheriff Tom Welsh QC, Director, Judicial Institute for Scotland: 'The problem solving approach to justice/courts'**
- 10.30 Refreshments
Exhibitions and Posters
- 11.00 Keynote Address: **Jim Kerr, Governor, HMP Greenock: 'Re-focusing prison'**
- 11.30 Practitioners' Panel: **John Sturrock QC (Chair); Ian McDonough; Professor Bill Whyte**
"Addressing Conflict Outside the Court System: Some Reflections on Alternatives"
- 13.00 Lunch
Exhibition and Posters
- 13.30 Interactive Session: led by **Inspector Jim Royan, Police Service of Scotland**
'Policing Dilemmas' (please refer to briefing notes in delegate packs)
Delegates will have the opportunity to examine and discuss a number of case studies involving the victims and perpetrators of crime, delivered in an interactive session. They will explore the dilemmas faced by all stakeholders and consider solutions, acknowledging the contributions of all agencies and organisations.
- 15.00 Refreshments
Exhibitions and Posters
- 15.30 Keynote Address: **Deputy Chief Constable Rose Fitzpatrick, Police Service of Scotland: 'Policing with a single force: the aims of reform'**
- 16.15 Your Questions Answered: **Kenny MacAskill, Cabinet Secretary for Justice**
- 16.45 Conference Close and Refreshments

GUEST SPEAKER BIOGRAPHIES

Dr Mary Rogan

Dr. Mary Rogan is a lecturer in socio-legal studies at Dublin Institute of Technology. Her research interests and publications examine the formation of penal policy, the politics of punishment, penal reform, prisoners' rights (particularly under the European Convention on Human Rights). Mary is also interested in how research and the work of NGOs can impact on the formation of prison policy, along with the development of knowledge-exchange initiatives with prisoners and their families. She is the author of *Prison Policy in Ireland: Politics, Penal-Welfarism and Political Imprisonment* (Routledge, 2011). Her next book, *Prison Law*, will be published by Bloomsbury in 2014. Mary is a barrister practising in the area of prison law. She is also the Chairperson of the Irish Penal Reform Trust and a member of the Board of the Irish Association for the Social Integration of Offenders, as well as being a representative of Ireland on the International Penal and Penitentiary Foundation.

Caroline Gardner

Caroline is the Auditor General for Scotland, responsible for auditing the Scottish Government and public bodies in Scotland and reporting to the Scottish Parliament. She is the accountable officer for Audit Scotland. She has 25 years experience in audit, governance and financial management. Caroline was Deputy Auditor General with Audit Scotland between 2000 and 2010, including 6 years as Controller of Audit. She recently spent a year as Chief Financial Officer to the Turks and Caicos Islands Government, appointed by the UK Government's Department for International Development to restore stability to the country's finances. Her previous employers include the Accounts Commission for Scotland, the Audit Commission for England and Wales, and Wolverhampton Metropolitan Borough Council. A qualified accountant and member of the Chartered Institute of Public Finance and Accountancy (CIPFA), Caroline has an MBA from Warwick Business School. She served as President of CIPFA during 2006-2007, and has been a member of the International Ethics Standards Board for Accountants since 2010.

Professor Fergus McNeill

Fergus McNeill is Professor of Criminology & Social Work at the University of Glasgow - Scottish Centre for Crime and Justice Research - and (effective August 2013) Head of Sociology. Prior to becoming an academic in 1998, he worked for a number of years in residential drug rehabilitation and as a criminal justice social worker. His research interests and publications have addressed several of the interfaces between criminology, criminal justice, sociology and social work, including sentencing, community penalties, prisons and youth justice. Latterly, his work has focussed on institutions, cultures and practices of punishment and its alternatives (especially in the community), and on the policy and practice implications of research evidence about the process of desistance from offending. As well as writing numerous articles, chapters and reports, Fergus has co-authored or co-edited three books: *Reducing Reoffending: Social Work and Community Justice* (with Bill Whyte, published by Willan in 2007), *Youth Offending and Youth Justice* (with Monica Barry, published by Jessica Kingsley in 2009) and *Offender Supervision: New Directions in Theory Research and Practice* (with Peter Raynor and Chris Trotter, published by Willan in 2010). This year will see the publication of two further collections: *Understanding Penal Practice* (with Ioan Durnescu, published by Routledge in October 2013) and *Offender Supervision in Europe* (with Kristel Beyens, published by Palgrave in December 2013). In recent years, Fergus has been invited on many occasions to provide advice, training or support to policymakers and practitioners in criminal justice around the world. He is currently Chair of the Scottish Advisory Panel on Offender Rehabilitation and of a European research network on 'Offender Supervision in Europe' (COST Action IS1106: www.offendersupervision.eu) which spans 20 countries.

Sheriff Principal Brian Lockhart

Sheriff Principal Brian A Lockhart was born in Ayr in 1942 and has been Sheriff Principal of South Strathclyde, Dumfries & Galloway since November 2005. Previously he was a Sheriff in Glasgow for 24 years, and before that a Floating Sheriff in North Strathclyde for three years. Before being appointed Sheriff Principal, he was President of the Sheriffs' Association. He has previously been a member of the Parole Board for Scotland and a member of the McInnes' Committee to Review Summary Criminal Justice in Scotland. He has been Commissioner of Northern Lighthouse Board since 2005 and has held a commission as a Temporary High Court Judge since November 2008. Sheriff Principal Lockhart was appointed at the same time as Sheriff Principal Taylor was appointed to the Sheriffdom of Glasgow and Strathkelvin. Both are solicitors and are the second and third solicitors to be appointed Sheriff Principal. All other appointments have been from the ranks of Queen's Counsel. He has played rugby for Glasgow Academicals and Glasgow, and played cricket for Glasgow Academicals. He also enjoyed playing tennis and squash - but is currently restricted to fishing and golf.

Sheriff Tom Welsh, QC

Sheriff Welsh is a graduate of the University of Glasgow. He was admitted to the Faculty of Advocates in 1982 and took Silk in 1997. He practiced in the Criminal Appeal Court, High Court and Sheriff Court over 18 years. He was a member of the Faculty of Advocates Disciplinary Tribunal for 3 years. Between 1997 and 1999, he served as Temporary Sheriff throughout Scotland. Sheriff Welsh was appointed floating Sheriff of South Strathclyde, Dumfries Galloway based at Hamilton in 2000. He was appointed Director of the Judicial Studies Committee, now the Judicial Institute for Scotland, in 2008. Sheriff Welsh published the Chapter on the History of the Court of Session in the Stair Memorial Encyclopaedia. He is editor of Macphail on Sheriff Court Practice (3rd Ed). He also edits the journal Scottish Criminal Law. As Director of the Judicial Institute for Scotland he represents the Institute on the European Judicial Training Network (EJTN). He sits on the European Commission's Expert Group on Judicial Training in Europe. He is also a member of the Advisory Council of the Commonwealth Judicial Education Institute (CJEL). He is a member of the Joint Standing Council for Scotland on Legal Education and Training.

Jim Kerr

Jim began his career with the Scottish Prison Service in July 1988 as a Prison Officer in HMP Glenochil where he had individual case management responsibility for long-term adult male prisoners. He progressed on to become a Manager within HMP/YOI Cornton Vale where he was responsible for the development and delivery of activities and offender management programmes. Jim is a graduate of the SPS Individual Management Development programme where he used some of his study time to explore offender management in New Zealand. He has held a range of middle and senior management positions within a variety of SPS sites, including HMP Glenochil, HMP Shotts and SPS HQ and was latterly the Deputy Governor at Cornton Vale Prison for a short period of time prior to becoming the Governor of HMP Greenock in April 2010.

John Sturrock QC

John Sturrock QC is the founder and chief executive of Core Solutions Group, recognised as Scotland's leading business mediation service and providing high quality training in communication, conflict management and dispute resolution. He is recognised as Scotland's leading business mediator and has been listed in Band 1 in both Chambers and Legal 500. In 2009, he was named Mediator of the Year at the Law Awards of Scotland. He has conducted over 300 mediations in a wide range of industries and sectors in the UK, Europe and Africa. As a mediator, he is a door tenant at Brick Court Chambers. John is a Visiting Professor at the University of Strathclyde and a Distinguished Fellow of the International Academy of Mediators. He has acted as facilitator of Scotland's 2020 Climate Change Delivery Group and works with all the legislatures in the UK on scrutiny training. He is heavily engaged in conversations about how to improve policy-making and is also helping to lead an initiative to bring mediation to the churches in Scotland. In June 2010, John received the Honorary Degree of Doctor of Laws from Edinburgh Napier University. As a practicing advocate (barrister) until 2002, he was the first Director of Training and Education at the Scottish Bar from 1994-2002. During that time he established the Bar's world leading and award winning advocacy skills programme. As a member of the Judicial Studies Committee, he also designed and delivered the first skills training courses for Scottish judges. He was appointed Queen's Counsel in 1999 and was named Specialist of the Year at the inaugural Scottish Legal Awards in 2003.

Ian McDonough

Ian McDonough is Manager of Sacro's Scottish Community Mediation Centre. He set up and obtained Scottish Executive funding for this service which provides training and consultancy for local authorities, assisting them to set up and develop good practice in community mediation provision. The Centre plays a pivotal role in developing standards in community mediation in Scotland and produces practice guides and mediation briefing papers as well as training to such diverse bodies as the Scottish Rent Assessment Tribunal and Scottish Legal Ombudsman. Ian is a previous Chair of the Scottish Mediation Standards Board, Mediation UK, Scottish Mediation Network and Scottish Federation of Independent Advice Centres.

Bill Whyte

Bill Whyte is Professor of Social Work Studies in Criminal and Youth Justice at the University of Edinburgh and Director of the Criminal Justice Social Work Development Centre for Scotland, University of Edinburgh. He teaches on youth justice and criminal justice social work, on policy and law, and on effectiveness research for undergraduate, post qualifying and post graduate programmes. Bill has worked as a social work manager and field social worker in the Lothians area, as a residential care worker in a (former List D) residential school, and as an independent local authority chair of child protection. He provides advice and consultancy to managers and workers in criminal justice social work, youth social work and to other related professionals across Scotland. He is an accomplished author and researcher on his subject matter and contributes regularly to peer reviewed journals.

Inspector Jim Royan

Jim Royan joined Grampian Police in 1998 and served in a number of uniformed roles across the force area, spending some time in Career Development and Training. On promotion to Sergeant he worked in a response role on the south side of Aberdeen, prior to transferring to Lothian and Borders Police. Jim spent time as a uniform Sergeant and Inspector in the Scottish Borders before moving to a Safer Communities role, leading on the delivery of the organisations prevention strategy. In 2012, he transferred to Midlothian where, since the formation of Police Scotland, he has been the Local Area Commander for Midlothian. Jim recently travelled to Washington DC as part of a Scottish Institute of Policing Research delegation to the Centre for Evidence Based Policing, where he delivered a briefing to the centre, the US Justice Department and a Senate Briefing.

Deputy Chief Constable Rose Fitzpatrick

Rose Fitzpatrick joined the smallest force in England and Wales, the City of London Police, in 1987 and served in operational policing roles at each rank to Chief Inspector. In 1998 she transferred to the largest force in the UK, the Metropolitan Police Service (MPS), on promotion to Superintendent and was responsible for policing operations in the borough of Tower Hamlets. Two years later she was promoted to Chief Superintendent there and became the first female borough commander in London. In 2002 she was appointed to the chief officer rank of Commander (Assistant Chief Constable equivalent) and led the MPS team developing policy on police reform, increasing operational policing numbers and providing dedicated Safer Neighbourhood Teams in each ward across London. In 2004 she was seconded to the Prime Minister's Strategy Unit on police reform and subsequently returned to operational policing with responsibility for nine boroughs across North West London. In 2005 she was promoted to the rank of Deputy Assistant Commissioner (Deputy Chief Constable equivalent) to lead the new MPS Diversity and Citizen Focus Directorate. In this role, she had responsibility for developing the MPS diversity strategy and ensuring that the force shaped its services around the citizens of London to improve performance, confidence and satisfaction in policing. In 2007 she was appointed to the post of Deputy Assistant Commissioner for Territorial Policing. In this role, she had responsibility for delivering performance, confidence and satisfaction across all 32 London boroughs. She also led the MPS youth strategy, which significantly reduced the risk of young people in London becoming victims of, or committing, crime – particularly violent crime. In 2010, she moved to Central Operations as Deputy Assistant Commissioner with responsibilities including firearms, roads and public order policing across London. In 2012, Rose Fitzpatrick was appointed Deputy Chief Constable of the new Police Service of Scotland with overall responsibility for Local Policing across Scotland, including Criminal Justice matters and new national Command, Control and Communications arrangements. DCC Fitzpatrick was awarded the Queen's Police Medal in 2007 for distinguished police service and is currently the most senior female officer in Police Scotland.

Kenny MacAskill

Kenny MacAskill is MSP for the constituency of Edinburgh Eastern. He was appointed Cabinet Secretary for Justice within the Scottish Government in 2007 and re-appointed in May 2011. He was a long standing member of the SNP's NEC and has been National Treasurer and Vice Convener of Policy. Educated at Linlithgow Academy and Edinburgh University, Mr MacAskill was formerly a senior partner in a law firm. In 2004 he authored the book entitled *'Building a Nation – Post Devolution Nationalism in Scotland'*. He has since edited another book *'Agenda for a New Scotland – Visions of Scotland 2020'* and has co-authored two books on the Scottish Diaspora, *'Global Scots – Voices From Afar'* and *'Wherever the Saltire Flies'*, with the former First Minister Henry McLeish.